

**WINTHROP PUBLIC LIBRARY & MUSEUM
MINUTES FOR MEETING OF BOARD OF LIBRARY TRUSTEES**

DATE: NOVEMBER 6, 1997
TIME: 7:00PM
LOCATION: HYDE ROOM, WINTHROP PUBLIC LIBRARY

PRESENT: MARJORIE HILL-DEVINE , DIRECTOR
BEN REYNDERS, ASST. DIRECTOR
MRS. PHYLLIS GREENE, TRUSTEE
MR. PHILIP HALLORAN, TRUSTEE
MR. DAVID REDGRAVE, TRUSTEE CHAIR
MR. EDWARD HAZLETT, TRUSTEE

MR. ROBERT HALL, COMMISSIONER ,
(BOARD OF LIBRARY COMMISSIONERS)
LORI STALTERI, STAFF
(BOARD OF LIBRARY COMMISSIONERS)

PAMELA CORRADO, LIBRARY SECRETARY

MEETING CALLED TO ORDER AT 7:45 PM BY CHAIR, MR. REDGRAVE.

MINUTES FOR PREVIOUS TWO MEETINGS WERE UNAVAILABLE BUT EXPECTED AT DEC. 3, MEETING.

MR. REDGRAVE DISCUSSED NEW POLICY ON KEEPING MINUTES. HE INTRODUCED PAM CORRADO AND EXPLAINED THAT SHE WOULD BE TAKING THE MINUTES FOR FUTURE MEETINGS. HE THEN WELCOMED AND INTRODUCED THE TWO GUESTS FROM THE MASSACHUSETTS BOARD OF LIBRARY COMMISSIONERS.

MR. ROBERT HALL GAVE A HISTORICAL OVERVIEW OF THE BOARD OF LIBRARY COMMISSIONERS AS WELL AS A BRIEF BIOGRAPHY OF HIS BACKGROUND. HE THEN DISCUSSED THE FUTURE DIRECTION OF THE BOARD AND ITS COMMITMENT TO PUBLIC LIBRARIES. HE STRESSED THE IMPORTANCE OF UPCOMING LEGISLATION THAT WOULD AFFECT FUNDING AND FUTURE GRANTS. HE IS DOUBTFUL THAT THE STATE WOULD STAND BY ITS DECISION TO GIVE \$160 MILLION FOR FUTURE PUBLIC LIBRARY CONSTRUCTION PROJECTS TO THE BOARD OVER A TEN YEAR PERIOD. THE BIG DIG SEEMS TO BE TAKING ALL THE FUNDS.

LORI STALTERI THEN PASSED OUT MBLC PROGRAM BROCHURES AND GAVE AN OVERVIEW OF THE PACKET AS WELL AS A SUMMARY OF STATE AID TO PUBLIC LIBRARIES. SHE EXPLAINED THAT THE STATE'S REGIONS ARE NOW SPLIT UP INTO SIX REGIONS INSTEAD OF THREE. THE OLD

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EASTERN REGION WAS DISSOLVED AND REPLACED BY THREE NEW SUB-DIVIDED REGIONS. BOSTON HAS IT'S OWN REGION AND THE CENTRAL AND WESTERN REGIONS MAKE A TOTAL OF SIX. THE SIX REGIONS ARE NOW MULTI-TYPE.

MR. HALL BRIEFLY EXPLAINED THE VIRTUAL CATALOG , THE GOAL OF THE STATE'S STRATEGIC PLAN AND THE NEW EMERGENCY ASSISTANCE PROGRAM.

THE MEETING WAS OPEN TO QUESTIONS AT 8:30.

MR. HAZLETT MENTIONED OUR MUSEUM AND IT'S PROBLEMS. HE WONDERED IF THE GUESTS HAD ANY SUGGESTIONS. LORI STALTERI EXPLAINED THAT THE LSTA LONG RANGE PLAN WOULD MAILED IN DEC. AND THAT IT WOULD HAVE INFORMATION ON COLLABORATION.

THERE WAS A BRIEF DISCUSSION OF SCHOOL AND LIBRARY COOPERATION.

A DISCUSSION ON THE STATUS OF MBLC'S 3.5 MILLION TELECOMMUNICATIONS FUNDING ENSUED.

LORI STALTERI REMINDED THE BOARD OF "LEGISLATIVE DAY", TO BE HELD ON APRIL 1, 1998.

MR. REDGRAVE THANKED ALL AND THE BOARD PROCEEDED TO OLD BUSINESS.

MARJORIE HILL-DEVINE INFORMED THE BOARD THAT ALL TRUSTEE ATTEMPTS TO TOWN HALL FOR HER SALARY RECLASSIFICATION HAVE BEEN IGNORED, SO SHE FILED A GENDER-BASED DISCRIMINATION SUIT WITH THE (MCAD) ON OCTOBER 31, 1997. DISCUSSION ENSUED.

MR. REDGRAVE DISCUSSED ARTICLE 2 ,WARRANT OF SPECIAL TOWN MEETING. THIS ARTICLE DISCUSSES EXTRA FUNDS DUE TO AFSME CONTRACTS. HE NOTICED THAT THE TWO CUSTODIANS WHO ARE IN THE AFSME UNION WERE NOT LISTED IN THE WARRANT. WHEN HE SPOKE TO VIRGINIA WILDER SHE WAS NOT CERTAIN WHY THIS HAPPENED. SHE SAID THAT IT WAS POSSIBLE THAT WE WERE FORGOTTEN OR WE MAY HAVE BEEN LUMPED IN WITH THE CEMETERY DEPT.

MARJORIE HILL-DEVINE REPORTED THAT THE RESPONSE TO STEVE DALTON'S REQUEST FOR A FUNDRAISING EXPLANATION IN THE TRANSCRIPT BY THE FRIENDS FOR OUR AIR-CONDITIONING PROJECT, DUE TO COMMENTS TO PHYLLIS GREENE THAT THE LIBRARY WAS RICH WAS

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“ FIGHT YOUR OWN BATTLES.” SHE REMINDED TRUSTEES THAT THE FRIENDS WERE NON-ACTIVE WITH ONLY TWO MEMBERS, AND THESE MEMBERS HAVE NOT MET FOR A YEAR.
MR. HAZLETT SUGGESTED THAT WE PUT THE REQUIRED MONEY IN OUR UPCOMING BUDGET REQUESTS.

MARJORIE HILL-DEVINE POINTED OUT THE SEVERAL ITEMS THAT ARE GOING INTO THIS YEARS BUDGET REQUESTS. (1) WE ARE FACING A BIG WARRANT ARTICLE FOR TECHNOLOGY UPGRADES OF THE WYSE TERMINALS. THEY HAVE TO BE REPLACED WITH PC'S TO BE COMPATIBLE WITH NOBLE UPGRADES. (2) MUSEUM: JOINT ARTICLE WITH DAVE HUBBARD. (3)DIRECTOR'S RAISE. (4)EXTRA HOURS FOR SECRETARY TO RECORD TRUSTEE MEETINGS. (5) NORMAL PAY INCREASES.

SHE THEN ASKED THE BOARD IF THEY WOULD FIGHT FOR HER RAISE. MR. HAZLETT REPLIED THAT SHE WOULD HAVE TO GO THROUGH DUE PROCESS BEFORE IT HITS THE FLOOR, AND THAT THE TOWN WOULD HAVE TO BE REPRESENTED IN ORDER TO RESPOND TO HER COMPLAINT. MS. HILL-DEVINE FELT THAT THE RESOLUTION WOULD HAVE TO HIT THE FLOOR.

MS HILL-DEVINE THEN PROCEEDED TO NOBLE BUSINESS. NOBLE IS EXPENDING \$700,000.00 TO UPGRADE THE SYSTEM. THIS UPGRADE IS FUNDED BY GRANTS THAT ARE BEING DECIDED BY LEGISLATION AT THIS TIME. OUR BUDGET MUST HAVE CONDITIONS TO CHANGE ALL DUMB TERMINALS TO PC'S SO THAT THEY WILL ALL HAVE WEB CAPABILITIES. SHE IS NOT SURE HOW EXPENSIVE THE EQUIPMENT WILL BE, WHAT WE WILL NEED NOR THE TIME FRAME FOR CHANGE, BUT IN HER OPINION WE WILL NEED A CAPITAL EQUIPMENT BUDGET TO GET THROUGH THIS.

MS HILL-DEVINE PROCEEDED TO MUSEUM BUSINESS. AT THE 10/22/97 MEETING PROMISES WERE MADE FROM THE HISTORICAL ASSOCIATION TO SUPPORT A REQUEST VIA ARTICLE/BUDGETARY INCLUSION FOR A STAFF PERSON. RICH FERRINO SPOKE TO HIS BROTHER, THE SELECTMAN AND HE SAID NO-WAY, BECAUSE THE TOWN WAS IN A \$250,000.00 DEFICIT. SHE ALSO REPORTED THAT GEORGE DESAULNIER HAS SOME IDEAS FOR FUNDRAISING .

MR. HAZLETT SUGGESTED THAT FUNDING FOR THE PART-TIME POSITION OF CONSERVATION LIBRARIAN BE PUT IN THE BUDGET AND WARRANT ARTICLE. HE SUGGESTED PUTTING IN 18 HOURS AND SEEING WHAT HAPPENS.

MARJORIE HILL-DEVINE PASSED OUT DRAFTS OF “STATE MANDATED SELECTION AND USAGE POLICY” SHE ASKED ALL TO READ AND GIVE

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COMMENTS AT NEXT MEETING. THIS IS AN IMPORTANT DOCUMENT PURSUANT TO CHAPTER 78-33.

SHE ALSO REPORTED THAT ASST. DIR. BEN REYNDERS WOULD GIVING FREE INTERNET TRAINING CLASSES ON WED. NOV. 12, AT 4:00 AND &7:00PM.

NOBLE WOULD BE HOLDING "MEETING OF THE MEMBERS" AT WINTHROP ON THURSDAY, NOV. 20, AT 9:30AM.

THE NEXT METING OF THE BOARD OF LIBRARY TRUSTEES WOULD BE HELD ON WEDNESDAY, DEC.3.

ITEM #6 ON AGENDA, NEED \$400.00 FOR CONFERENCE FUNDS. \$270.00 IS NEEDED IMMEDIATELY TO COVER THIS MONTH'S EXPENSES. MR. HAZLETT THAT CHANGING THE NAME TO REFLECT THE TRUE NATURE OF THE EXPENSES MIGHT BE A GOOD IDEA. DISCUSSION ENSUED.

MOTION BY MR. HALLORAN TO PAY THE IMMEDIATE EXPENSES AND CALL IT "TECHNOLOGICAL TRAINING."

MOTIONED SECOND BY MR. HAZLETT.

ALL IN FAVOR. MOTION PASSED

MR. HAZLETT STATED THAT WE SHOULD PAY CONFERENCE BILLS AS THEY COME IN.. THE BOARD AGREED THAT THEY SHOULD FURTHER DISCUSS CHANGING THE NAME OF FUTURE CONFERENCE EXPENSES . "CONTINUING TECHNICAL EDUCATION" AND "NOBLE PARTICIPATION" WERE TWO OF THE SUGGESTIONS.

9:30 PM MOTION TO ADJOURN BY MR. HAZLETT.

SECOND OF MOTION BY MR. HALLORAN.

MEETING ADJOURNED 9:30 PM.